

## Dance Collective Health and Safety Policy 2026–2027

### Introduction

Our dance school is committed to providing a safe and healthy environment for all students, staff, volunteers, and anyone participating in our activities. The well-being and safety of every individual is our priority, and we take active steps to prevent accidents, injuries, and health risks. This policy applies to all areas of our facilities and all school-related activities.

### Legal Compliance

We comply with all applicable health and safety laws, regulations, and guidelines, including local, regional, and national requirements. Our policies and procedures are reviewed regularly to ensure they remain aligned with current legislation and industry standards.

### Risk Assessment and Management

We conduct regular risk assessments to identify and evaluate potential hazards within our facilities, equipment, and activities. Appropriate control measures are implemented to manage and minimize identified risks, ensuring a safe environment for all individuals.

### Facilities and Equipment

Our facilities are maintained to a high standard, ensuring they remain clean, structurally sound, and free from hazards. Dance equipment is inspected and serviced regularly to ensure it remains in safe working condition and meets all relevant safety standards.

### Emergency Preparedness

Clear emergency procedures, including evacuation plans, are in place and communicated to all relevant individuals. These procedures are designed to ensure a swift, safe, and orderly response in the event of an emergency.

### First Aid and Medical Assistance

First aid kits are kept stocked and in easily accessible locations. At least one first-aid trained individual is present during classes, rehearsals, and events. Records of accidents, injuries, and incidents are maintained and, when necessary, reported to the relevant authorities in compliance with legal requirements.

### Health and Hygiene

We actively promote good personal hygiene among all students and staff. Handwashing facilities are available and maintained to ensure cleanliness. Students are encouraged to arrive in clean dancewear and appropriate footwear to maintain health and safety standards.

### Training and Awareness

All staff, and volunteers receive regular health and safety updates and training. Everyone involved in the school is informed of potential risks, emergency procedures, and safe practices. We encourage the reporting of any hazards, near misses, or concerns so that action can be taken promptly.

### Communication and Consultation

We encourage open communication about health and safety matters. Students, parents, guardians, and staff are welcome to share concerns, suggestions, or observations. Consultation with our community helps ensure that our safety policies remain effective and relevant.

### Review and Monitoring

This policy is reviewed annually and updated as needed to reflect changes in legislation, industry best practices, or the evolving needs of our dance school. The effectiveness of our health and safety measures is monitored regularly, and feedback from our community is used to guide improvements.

### Acknowledgment

By enrolling in our dance school for the 2026–2027 season, all students, parents, guardians, and staff agree to follow the Health and Safety Policy. Together, we maintain a safe and supportive environment where everyone can learn, grow, and thrive.